



# NEZ PERCE TRIBAL ENTERPRISES APPLICATION FOR EMPLOYMENT

17500 Nez Perce Road  
Lewiston, ID 83501  
Phone: (208) 746-0723  
Fax: (208) 746-2845

**You must be 18 years or older to apply. Answer each area completely. \*Areas that do not apply print "n/a".  
Incomplete or unsigned applications will not be considered.**

<b>PERSONAL DATA</b>		<b>PLEASE PRINT LEGIBLY</b>	<b>Three (3) Letters of Reference are required.</b>
Name Last	First	Middle	Social Security Number
Street Address	City	State	Zip
Mailing Address	Street/Apt. No. or PO Box	City	State Zip

Email Address	List Any Other Names You Are Known By
Is anyone in your immediate family employed with the Nez Perce Tribal Enterprises? If yes, please list who and where?	
Do you have a valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No    License No.: _____ State Issued: _____	
Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, list conviction(s) and date(s): _____	

<b>APPLICANT'S STATUS ~~ Please Mark the Appropriate Box</b>
Are you an enrolled member of a federally recognized tribe? If yes, attach a copy of your verification of enrollment. <input type="checkbox"/> Yes <input type="checkbox"/> No
Name of Tribe: _____ Enrollment Number: _____

<b>EMPLOYMENT DATA ~~ Submit one (1) application for each opening:</b>
1.
Check appropriate box for type of employment and shifts you are willing to work: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-Time <input type="checkbox"/> On-call <input type="checkbox"/> Temporary // <input type="checkbox"/> Day <input type="checkbox"/> Swing <input type="checkbox"/> Grave
Location of interest: <input type="checkbox"/> Clearwater River Casino <input type="checkbox"/> Itse Ye Ye <input type="checkbox"/> Nez Perce Express <input type="checkbox"/> Camas <input type="checkbox"/> CRC Hotel & Resort
Current Employees Only: <input type="checkbox"/> Transfer <input type="checkbox"/> Reclassification

<b>US MILITARY</b>
Did you serve in the U.S. Armed Forces: <input type="checkbox"/> Yes <input type="checkbox"/> No    If yes, please attach a copy of your DD214.
If yes, what branch?: _____ Dates Mo/Yr – From: _____ To: _____
Please describe any military training/duties received relevant to this position for which you are applying: _____ _____

<b>EDUCATION</b>		<b>Proof of High School Diploma/GED or College Diploma/Certification from an Accredited College or Specialized Training is required.</b>	
Name Of School Attended	Date(s) Attended	Graduated Yes / No	Diploma or Degree Received Field of Study
High School / GED			
Specialized training / Vocational Technical School			
College / University			

**SKILLS & QUALIFICATIONS** (List other specific skills you have to offer for this position (computer, etc.)  
 \_\_\_\_\_  
 \_\_\_\_\_

**WORK EXPERIENCE** ~~ List work experience for the past 10 years beginning with your present or last position held.

All information requested must be furnished. Include any other employment relevant to the position for which you are applying. A resume or other information will be accepted, but WILL NOT be accepted in place of the specified information requested below. (Do not write "SEE RESUME")

<b>Employer:</b>		<b>Dates Employed</b>
Address – City State - Zip:		From: Month / Year
Telephone Number:	Supervisor's Name & Title:	To: Month / Year
Job Title:		Starting Salary:
Reason for Leaving:		Final Salary:
Work performed / skills utilized (be sure to list all those relevant to the position for which you are applying):		

<b>Employer:</b>		<b>Dates Employed</b>
Address – City State - Zip:		From: Month / Year
Telephone Number:	Supervisor's Name & Title:	To: Month / Year
Job Title:		Starting Salary:
Reason for Leaving:		Final Salary:
Work performed / skills utilized (be sure to list all those relevant to the position for which you are applying):		

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Telephone Number:	Supervisor's Name & Title:	To: Month / Year
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Address – City State - Zip:		From: Month / Year
Telephone Number:	Supervisor’s Name & Title:	To: Month / Year
Job Title:		Starting Salary:
Reason for Leaving:		Final Salary:
Work performed / skills utilized (be sure to list all those relevant to the position for which you are applying):		

REFERENCES ~~ Please list three persons not related to you					
Name	Address	Title	Organization	Years Known	Telephone Number

GAMING LICENSE INFORMATION	
<p><b>If you are applying for a position that requires a gaming license, please complete the following section.</b> You must be able to be licensed by the Nez Perce Tribe Gaming Commission in accordance with provisions of the Nez Perce Tribal Gaming Ordinance, Compact between the Nez Perce Tribe and the State of Idaho and the Indian Gaming Regulatory Act. You will be required to complete an extensive gaming license application requesting information on your personal, employment, and criminal history. Checks will be conducted with Tribal, State, and Federal law enforcement agencies to insure that persons employed by the Gaming Enterprises meet legal requirements.</p>	
<b>Location of Interest:</b> <input type="checkbox"/> Clearwater River Casino, Lewiston, Idaho <input type="checkbox"/> It'se Ye Ye Casino, Kamiah, Idaho	
Have you ever applied for a gaming license? <input type="checkbox"/> Yes <input type="checkbox"/> No    If so, which Tribe or State?	
License No:	Expiration Date:
Nez Perce Tribal Gaming License No.:	Expiration Date:
Have you ever been turned down for a gaming license or had your license revoked or suspended? <input type="checkbox"/> Yes <input type="checkbox"/> No	

The Nez Perce Tribal Enterprises strives to maintain a drug free work environment. Pre-employment and random drug testing is required.

The 1964 Civil Rights Act (Title VII) allows private and government employers on or near a Federal Trust Indian Reservation to exercise Tribal preference in employment, 42 USC 2000e2 (i) (b) (1). In accordance with this provision, it is the policy of the Nez Perce Tribal Enterprises to invoke this preference. In addition, the Nez Perce Tribe has a policy of Tribal preference. When claiming Indian Tribal preference, applicant must provide proof of enrollment.

The Immigration Reform and Control Act of November 6, 1966, require proof of legality of residency or citizenship. Proof must be provided at the time of hire. (Acceptable documentation includes but is not limited to driver's license, social security card, Tribal enrollment card, birth certificate, US Passport, certificate of US Citizenship.)

Nothing contained in this employment application or in granting of an interview is intended to create a contract between applicant and the Nez Perce Tribal Enterprises.

<p><i>I certify that the answers given here are true and complete to the best of my knowledge. I understand that a gaming license is a requirement for some positions of employment with the Nez Perce Tribal Enterprises, and agree to submit to a complete background investigation for that purpose. I also agree to random drug testing, if hired. I authorize you to make such investigations and inquiries of my personal, employment, or financial history and other related matters as may be necessary in arriving at an employment decision. I hereby release current and former employers from all liability in responding to inquiries in connection with my application. If hired, I agree to abide by all rules and regulations and personnel policies and procedures of the Nez Perce Tribal Enterprises. As a condition of employment, any omission or misstatement made in this application will constitute grounds for termination at anytime after such information is revealed or discovered.</i></p>	
Signature:	Date: